

Version: 1.3

Associated Forms, Worksheets, Checklists: Sustainability Action Plan 2010

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Responsible staff: Resources Manager

Responsible Director: Rachel Huxley

Director review date: 25th March 2011

Director signed: Rachel Huxley

Date signed: 25th March 2010

Objective

To ensure that all our activities practice and promote sustainability.

General Policy Statement

It is the policy of StudentForce to operate in such a way that will conserve and improve the environment, strive for social equity and fairness and promote economic development in the long-term. StudentForce will conduct its business in such a way as to recognise sustainability in all its operations, policies and activities. This will be delivered via our sustainability action plan and results published in our annual report.

StudentForce aims to promote a sound awareness and understanding of sustainable development through its own practices. StudentForce will endeavour to ensure that sustainability is understood and valued by all its staff, Directors, partners, Project Workers, clients, volunteers, supporters and funders.

StudentForce defines sustainability as the vision of boosting the economy, community and environment in a way that ensures a better quality of life for everyone, now and for generations to come.

Sustainable Operations Management

StudentForce recognise that all businesses impact on the environment in a variety of different ways. As part of our Sustainability Policy we are committed to the continual improvement of our environmental performance in relation to our services and operations.

We are committed to working with our staff, customers, suppliers, investors, contractors, regulatory bodies and neighbours to achieve the following objectives;

- Comply with all legal requirements relating to Health and Safety at Work, Equal Opportunities and Environmental Protection, all of which have relevance to sustainability.

- Minimise use of energy and or use renewables
- Minimise waste by reducing, re-using and recycling materials
- Purchasing materials, equipment and services which have a minimal impact on the environment and which promote fair trade
- We take every effort to minimise the environmental impact of our travel whenever possible.

It is the responsibility of all employees, visitors and contractors to fully support this policy through active participation and co-operation.

This sustainability policy is displayed at all times and is openly available to all members of the public via our website – www.studentforce.org.uk

The introduction and implementation of this policy is a commitment of StudentForce management and a shared responsibility with our employees. The Resources Manager has designated responsibility for day-to-day implementation of this policy.

The policy will be reviewed annually as part of the organisations commitment to operating sustainably.